



## GeoUtrecht 2020

24–26 August 2020 | Utrecht | The Netherlands



**EARTH!**  
Treasures  
Threats  
Transitions



## Code of Conduct for the GeoUtrecht 2020

### Webconference

The organisers are committed to provide a safe and welcoming environment for discussing issues related to its geoscience community.

This event is intended to be a SAFE space and we ask participants to be guided by the following principles:

- Be respectful
- Listen actively
- Be respectful of others' view even when you disagree
- Be collaborative
- Recognise diversity
- Respect privacy of participants
- Be aware of possible language diversity
- Handle disagreement constructively
- Act fairly, honestly, and in good faith with other participants
- **We would like to remind all participants that recording of presentations and saving of chats is strictly prohibited**

It is vital that discussions include and acknowledge diversity of opinions and experiences. We expect the members of our community to treat one another with respect and to acknowledge that everyone can make a valuable contribution, even if agreements may not be reached during the discussions. Frustration may not turn into a personal attacks. It is our collective responsibility to ensure that we run this conference in a safe, creative, productive and welcoming environment which is based on inclusiveness.

We will take action in response to harassment related to gender, sexual orientation, disability, physical appearance, body size, race, or religion. When a complaint is raised or an incident occurs that breaches this code, the conference organisers will confidentially review such case and respond accordingly. Harassment of any kind will not be tolerated.

If a participant engages in harassing behaviours, the organizers reserve the right to take the action they deem appropriate, up to and including expulsion from this and other conferences.